



PUEBLO OF JEMEZ
JOB ANNOUNCEMENT
2025-026
JEMEZ HEALTH & HUMAN SERVICES
PHYSICIAN

Position Title:	Physician	Pay Level:	\$201,939.35-\$336,565.58
Position Open Date:	3/19/2025-Until Filled	Classification:	Exempt
Position Status:	Full-Time	Location:	Health & Human Services
Supervisor:	Medical Director		

POSITION SUMMARY:

Responsible for evaluation, diagnosis, and treatment of patients in an outpatient clinic setting.

This job description indicates, in general, the nature and levels of work, knowledge, skills, and other essential functions expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties required.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION & EXPERIENCE:

M.D./D.O. from an accredited medical school; AND three (3) years of residency
Preferred: Residency in Family Medicine or Internal Medicine

REQUIRED CERTIFICATES, LICENSES TRAININGS, AND REGISTRATIONS:

New Mexico Driver's License
Background Investigation
Valid license from the New Mexico Medical Board
Valid DEA license for Schedule 2, 2N, 3, 3N, 4, and 5
Valid New Mexico Controlled Substance Registration
Valid Advanced Cardiac Life Support (ACLS), Basic Life Support (BLS) and Pediatric Advanced Life Support (PALS) certifications OR completion of ACLS, BLS and PALS within six (6) months of hire
Preferred: Board Certification in Family Medicine or Internal Medicine OR Board Eligible

PHYSICAL DEMANDS & WORKING ENVIRONMENT:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made enable individuals with disabilities to perform the essential functions.

Mobility to work in a typical office and clinical setting; agility and dexterity to use standard office and medical equipment; stamina to sit and stand for extended periods of time; strength and agility to lift and carry up to 20 pounds; vision to read printed and a computer screen, and hearing and speech to communicate in over the telephone and in person.

Work is subject to exposure to bodily fluids and other biohazards.

ESSENTIAL FUNCTIONS:

- Performs medical assessments of patient; establishes and monitors a medically appropriate level of care for patients; encourages health education and preventive medical care, where appropriate.
- Collects appropriate histories of patients with medical problems, maintains accurate and up-to-date medical records and prepares reports as required.
- Counsels on medical and/or psychological problems; may counsel patients on personal problems and health measures; refers patients for medical and/or other treatment, when appropriate.
- Consults with private physicians and public agencies in securing treatments for patients requiring services beyond those available at the clinic.
- Works with Counseling Services staff in cases presenting with mental health problems.
- Obtains detailed and accurate medical histories from patients; performs appropriate physical examinations, delineates problems, and records appropriate information.
- Develops and implements patient management plans, including the coordination of referrals to specialty and social services; records of progress notes and the provision of continuity of care.
- Performs and/or interprets common laboratory, radiological, cardiographic, and other routine diagnostic procedures used to identify pathophysiological processes.
- Performs procedures such as injections, immunizations, lumbar punctures, skin biopsies, suturing and wound care and manages conditions produced by infection or trauma.
- Provides continuity of care in the management of complex illnesses and injuries under the supervision of a physician.
- Performs evaluation and therapeutic procedures in response to life-threatening situation; initiates necessary emergency interventions to stabilize patient.
- Instructs and counsels patients regarding compliance with prescribed therapeutic regimens, family planning, emotional and physical problems of daily living, and health maintenance.
- Provides on call consultation with patients and medical providers after hours for one week at a time on rotating basis as needed.
- Provides extended hour and weekend coverage on a rotating basis as needed.
- Facilitates the referral of patients to other health and social service agencies as required.

- Participates in clinic activities including participation in committees as required; participates in interviews for potential new employees as required; presents educational topics/cases at clinical meetings and at community meetings.
- Reviews history, examination, and treatment plans made by Physician Assistants.
- Ensures compliance with regulatory and legal requirements.
- Stays current on developments in the field of medicine; responsible for professional practice through active participation in professional organizations and continuing education.
- Contributes to the overall quality of the unit's service provision by developing and coordinating work teams and by reviewing, recommending and implementing improved policies and procedures.
- Represents the Pueblo with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

REQUIRED KNOWLEDGE AND SKILLS:

Knowledge of:

- Anatomy, physiology, pharmacology, up to date clinical recommendations, treatment options.
- Principles, practices, and techniques for patient diagnosis and examination.
- Medical testing procedures and practices.
- Routine sterilization and infection control procedures and practices.
- Proper techniques for documentation of examination and treatment information.
- Techniques for dealing with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds, in person and over the telephone.
- Records management principles and practices.
- Computer software utilized by the clinic.

Skill in:

- Performing medical procedures in a safe and effective manner.
- Interpretation and explanation of test results.
- Preparing clear and concise reports, records of work, and other written materials.
- Using software applications related to duties.
- Using tact, discretion and prudence in dealing with customers.
- Using initiative and independent judgment with established procedural guidelines.
- Establishing and maintaining effective working relationships with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds.
- Maintaining compliance and confidential guidelines including HIPAA Compliance and Privacy Act.

To apply for the position posted, please apply as follows

Send;

Pueblo of Jemez Job Application

To;

humanresources@jemezpueblo.org

Or;

Pueblo of Jemez-Attention Human Resources Department

PO Box 100

Jemez Pueblo, NM 87024

