

# PUEBLO OF JEMEZ JOB ANNOUNCEMENT 2024-061 JEMEZ HEALTH & HUMAN SERVICES PHYSICIAN

Position Title: Position Open Date: Position Status: Supervisor: Physician 8/19/2024- Until Filled Full-Time Medical Director Pay Level: Classification: Location: DOE Exempt Health & Human Services

### **POSITION SUMMARY:**

Responsible for evaluation, diagnosis, and treatment of patients in an outpatient clinic setting.

This job description indicates, in general, the nature and levels of work, knowledge, skills, and other essential functions expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties required.

## **QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

#### **EDUCATION & EXPERIENCE:**

M.D./O.D. from an accredited medical school; AND three (3) years of family medical residency experience.

#### **REQUIRED CERTIFICATES, LICENSES TRAININGS, AND REGISTRATIONS:**

New Mexico Driver's License Background Investigation Board Certified in Family Medicine by the American Board of Family Medicine. Valid license from the New Mexico Medical Board. Valid DEA license for Schedule 2, 2N,3, 3N,4, and 5. Valid New Mexico Controlled Substance Registration.

## **PHYSICAL DEMANDS & WORKING ENVIRONMENT:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made enable individuals with disabilities to perform the essential functions.

Mobility to work in a typical office and clinical setting; agility and dexterity to use standard office and medical equipment; stamina to sit and stand for extended periods of time; strength and agility to lift and carry up to 20 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in over the telephone and in person.

## **ESSENTIAL FUNCTIONS:**

- Performs medical assessments of patients; establishes and monitors a medically appropriate level of care for patients; encourages health education and preventive medical care, where appropriate.
- Collects appropriate histories of patients with medical problems, maintains accurate and up-todate medical records and prepares reports as required.
- Counsels on medical and/or psychological problems; may counsel patients on personal problems and health measures; refers patients for medical and/or other treatment, when appropriate.
- Consults with private physicians and public agencies in securing treatments for patients requiring services beyond those available at the clinic.
- Works with Counseling Services staff in cases presenting with mental health problems.
- Reviews history, examination and treatment plans made by Physician Assistants.
- Ensures compliance with regulatory and legal requirements.
- Stays current on developments in the field of medicine, responsible for professional practice through active participation in professional organizations and continuing education.
- Contributes to the overall quality of the unit's service provision by developing and coordinating work teams and by reviewing, recommending, and implementing improved policies and procedures.
- Represents the Pueblo with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

## **REQUIRED KNOWLEDGE AND SKILLS:**

Knowledge of:

- Anatomy, physiology, pharmacology, up to date clinical recommendations, treatment options.
- Principles, practices, and techniques for patient diagnosis and examination.
- Medical testing procedures and practices.
- Routine sterilization and infection control procedures and practices.
- Proper techniques for documentation of examination and treatment information.
- Techniques for dealing with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds, in person and over the telephone.
- Records management principles and practices.
- Computer software utilized by the clinic.

Skill in:

- Adhere to all compliance and confidential guidelines including HIPAA Compliance and Privacy Act.
- Performing medical procedures in a safe and effective manner.
- Interpretation and explanation of test results.
- Preparing clear and concise reports, records of work and other written materials.
- Using software applications related to duties.
- Using tact, discretion, and prudence in dealing with customers.
- Using initiative and independent judgment within established procedural guidelines.
- Establishing and maintaining effective working relationships with a variety of individuals from various socio-economic, ethnic, and cultural backgrounds.

#### To apply for the position posted, please apply as follows Send;

Pueblo of Jemez Job Application To; <u>humanresources@jemezpueblo.org</u> Or; Pueblo of Jemez-Attention Human Resources Department PO Box 100 Jemez Pueblo, NM 87024